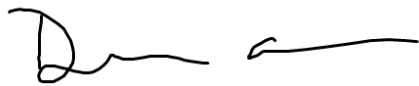


Grace Lighthouse Church
Annual Meeting Agenda
December 12, 2021

- Opening Prayer (Pastor Dave)
- Call to check quorum
- Minutes of the previous meeting of 12/20/2020
- Report of Officers
 - Pastor's Annual Report
 - Treasurer's Report
 - 2022 Budget
- Elections
 - Nomination - Deirdre Andrews Secretary of Corporation & Leadership Board
 - Nomination - Eric Kinsherf Treasurer of Corporation & Leadership Board
- Original resolutions and new business
 - Bylaws | Articles of Organization
 - Resignations received from a board member and a deacon
 - Update on building and property development
- Discussion and questions
- Acknowledgements
- Adjournment
- Prayer

Grace Lighthouse Church
Annual Meeting
December 20, 2020

- I. Call to order
 - a. Meeting called to order at 11:25 AM by moderator, Paul Andrews
 - b. A quorum of members present via ZOOM and in person with a total attendance of 34.
- II. Annual Business
 - a. A motion was made by Jack Cashman to approve the 2019 Annual Meeting minutes as presented. Seconded by Bob Bailey. Motion passed
 - b. Pastor's Report was presented (attached)
 - c. Annual Church budget for 2021 (attached) presented by Treasurer Eric Kinsherf. After discussion, Motion made by Jack Cashman, seconded by Bob Bailey, Motion passed
- III. Election of Officers
 - a. A motion was made by Marc DeRoches to elect Deirdre Andrews as Secretary to the Corporation, Grace Lighthouse Church, seconded by Cheryl Dunn. Motion passed. Paul Andrews abstained
 - b. A motion was made by Jack Cashman to elect Eric Kinsherf as Treasurer to the Corporation, Grace Lighthouse Church, seconded by Jenn Rickard, motion passed.
- IV. Other Business
 - a. Update on new property development – Presentation by Donnie Munroe explained current engineering, proposed building and parking as well as permitting. Timeline for development expected in 2-3 months. (attachment)
 - b. Acknowledgments – Jack Stavastano, Eric Kinsherf, Dennis Clough
- V. Adjournment
 - a. Closing prayer
 - b. A motion was made by Bob Bailey seconded by Beth Beguerie to adjourn the 2020 Grace Lighthouse Church Annual Meeting at 12:15 PM, motion passed.



Deirdre Andrews
Secretary

Approved on December 12, 2021

2019 Annual Meeting Minutes

(Minutes summarized as a computer crash caused loss of original record)

A quorum was reached to conduct annual business for 2019.

Chairman Ed Flagg opened the meeting up in prayer.

Pastor Dave read Pastor's annual report and a motion was made to accept the report as read. Motion passed.

A motion was made to elect Andrea Lynch to serve as secretary of the corporation for 2020, and a motion was made to have Eric Kinshurf serve as treasurer for 2020. Both votes passed.

The treasurer's report for 2019 was shared and the proposed 2020 budget was approved by the congregation.

Discussion on Property development

A motion was made to empower the church leadership board to have the authority to spend building funds as to move the building process along. Also the board was authorized to look at investing money to grow interest as they see fit.

A great spirit of gratitude was in the room.

Closing prayer by Pastor Dave

Meeting adjourned



Dear Grace Lighthouse Church Family,

The apostle Paul instructed a beloved young pastor, Timothy, with this bedrock counsel: “For God has not given us a spirit of fear, but of power and of love and of a sound mind” (2 Timothy 1:7).

Without question, 2020 has been a time of turbulence and unrest in our lives, our nation, and the world. COVID-19, lockdowns, wildfires, riots, earthquakes, and a national election have defined our year. If we’re honest, at times we’ve all been fearful of what the future holds. But if we’re to continue to serve the Lord effectively, we must heed the instruction of Scripture. I believe Grace Lighthouse Church has not given into a spirit of fear, but by the grace of God we’ve embraced these difficult days as an opportunity to share the greatest light, the Lord Jesus Christ, in the darkness. It is my sincere prayer that our congregation would continue to trust the Lord, as our very existence depends on Him.

You’ll recall in October of 2019, our church secured a fully paid-for piece of property at 2703 Cranberry Highway. As we entered into 2020, we anticipated spending a good deal of time and energy on planning to build as well as developing our leadership as a church. But just as we launched into the year, we got word of a virus spreading all over the world that would change everyone’s plans in a significant way.

In terms of our original ideas of how the year would go, COVID-19 brought everything to a screeching halt. Nobody could have anticipated the blow to normal that the Coronavirus would bring upon us, but we knew we needed to adapt the ministry and outreach of our church to a rapidly-changing world. And yet, through it all, through the lockdowns and uncertainties, quarantines and concerns, social distancing and stresses of a new reality, Grace Lighthouse Church has had the opportunity to share the Gospel across the country and the world each and every week through livestreaming -- something that never would have happened if not for a major shift like the one that happened in 2020.

We are so thankful to God for providing our church with amazing people who have learned how to harness technology for the glory of God. I know I could not have done this ministry without them. They are Chris Toews, Paul Andrews, Alain Kalambayi, and the newest addition, DJ Regan. Prior to COVID-19, our technology ministry was nowhere near where it is now, and it has broadened our ability to minister to people far and wide who have now joined our church family. And because of the generosity and faithfulness of God's people here through giving, we've been able to effectively serve the people around us. So to all of you I say, as I watch you serve God with every breath you breathe and love each other so well, I am so thankful for you. It is such a pleasure and an honor to be able to pastor this flock.

Let's look at some of the amazing things we've been able to accomplish this year.

On March 15th, we began livestreaming for the first time, as our only means of connection to all of you. For ten weeks, we spent hours upon hours pre-recording our service to be ready for 10:00 am each Sunday morning, and worked through the awkwardness with both joy and exhaustion. As God grew this church, He grew us, too. One incredible blessing from that time was hearing from so many that our service was a lifeline of a sort -- encouraging and ministering to so many people through music, scripture, and the teaching of the Word of God.

While at first our livestream was confined to the prayer and conference room, it's now occurring in both the sanctuary and the fellowship hall, with one central technology hub in our media room, bringing the Gospel from Wareham to the world each Sunday. On top of that, we've been able to use our conference call line and the YouTube channel to bring Bible studies and prayer meetings to all of you as well. Even though our meetings look different, we're so blessed to be able to stay connected through these technologies and not be limited by location.

From March through May, we livestreamed services and were even able to bring a special service highlighting the ministry of Teen Challenge Greater Boston and the testimonies of those who came to Christ out of addiction. As the weather got warmer, we decided to start holding outdoor drive-in services on our new church property, and it was so incredibly encouraging to be together again. We learned that our property was once a drive-in movie theater used by pastors years ago on Sunday mornings to proclaim the Gospel -- and here we were, five decades later, doing the same. Praise God.

Also on the property, we've been able to hang signs prompting people to watch the livestream and check out our church, and we've gotten a lot of engagement from people who may never have found the church another way.

After a few weeks of drive-in services through the summer, we decided to safely return indoors to 3065 Cranberry Highway in June to get out of the heat. Now, we were not only able to stream the service and Sunday school, but we were also able to worship in person once again.

Even through the Coronavirus chaos, we've had numerous people visit and start regularly attending our church, both in person and from home. For all of you who have either visited a few times, watched faithfully on the livestream, or decided to take the plunge and call us your church home (and some of you from out of state!), we are so grateful.

Just as this year brought Grace Lighthouse Church to make necessary changes, some of you have decided to make changes, too. After much prayer, Chaplain Michael Mangum decided to complete his chaplaincy ministry with the Onset fire department. Additionally, our pianist Susan Serra told us it was time for her to move on as well. A huge thank you to both of them as they served alongside us for several years.

This year has been a different one, to say the least. Because of COVID, we unfortunately had to suspend our children's ministry for a time, and at present, we're making plans for how to start it up again soon.

To close out the summer, we decided to put on one last drive-in service, and then on Columbus Day weekend, we all worked tirelessly to have a yard sale on the property. What an incredible weekend it was! Alongside raising over \$8,500 for the building (praise God), a man came to know Christ.

Earlier in the year, the church leadership board decided to invest \$25,000 into engineering development at the recommendation of Donny Munroe, who is overseeing the building project. Between the can and bottle drive, the yard sale, the sale of hats, masks, and t-shirts, and generous donations, we've raised \$35,000 and spent \$5,000 so far.

As the fall went on, we made plans to host our annual Thanksgiving dinner outreach. While we normally serve 150-200 people inside the church building, we knew we'd have to do things differently and decided to host a takeout dinner instead. Even better than we could have imagined, we served 275 people, urged them all individually to watch a video we created with a Gospel presentation, and got the opportunity to talk and pray with each person who came to pick up their meals.

All of this was such an encouraging reminder that ministry is worth it, no matter the cost. And I thank God that our church has been so generous as to make this type of ministry possible. Over 35 people stepped up to volunteer for both the yard sale and the Thanksgiving dinner, and I can only imagine that Jesus will say to us, “Well done, My good and faithful servants.”

As we came out of the Thanksgiving dinner, we went right into Operation Christmas Child and sent out 100 shoe boxes of gifts and the Gospel to children across the world. Alongside our own missions such as these, we’re still supporting missionaries each and every month, and we’ve even increased our giving in this area. Thank you for faithfully giving to our church so we can empower others to share Christ across the world!

To top it all off, on December 6th, 17 people joined us as members of Grace Lighthouse Church, and God has raised up two faithful servants to be deacons, Marc DesRoches and John Hart. Over the years, these two men have been here to serve the Lord in spiritual leadership and support. In addition, the leadership board has recommended Deirdre Andrews to serve as secretary of the corporation for the purpose of recording official business meeting minutes. We are grateful to these three for their willingness to serve.

I also thank God for each of you who have been here faithfully both on the livestream, and in person, who have sacrificially given of your time, your energy, and your financial resources to the Lord simply because you love Him and you love this church. Thank you!

I would be remiss if I did not acknowledge my family who has served with me tirelessly, faithfully, and joyfully. I thank God for my wife Beth, my daughter Amanda, and my son Aaron who are here to serve this church each and every week. We are grateful that the Lord has kept us healthy, strong, and hopeful in these days.

“Now to him who is able to do exceedingly abundantly above all that we ask or think, according to the power that works in us, to him be glory in the church by Christ Jesus to all generations forever and ever. Amen” (Ephesians 3:20).

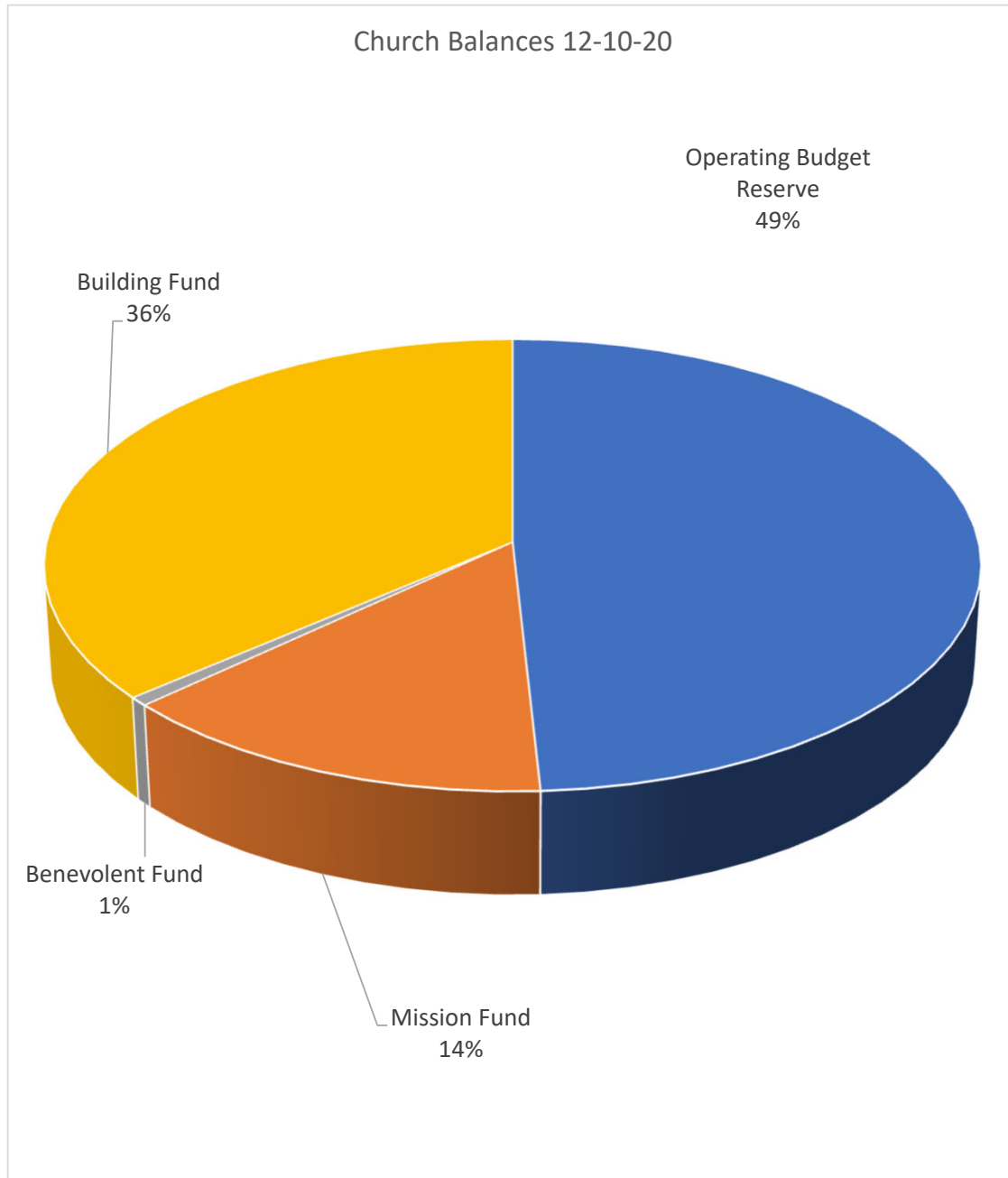
With love and gratitude,

Pastor David Beguerie

GRACE LIGHTHOUSE CHURCH

	10-Dec-20	
Operating Budget Reserve	\$ 74,172.30	49.1%
Mission Fund	\$ 21,100.31	14.0%
Benevolent Fund	\$ 941.07	0.6%
Building Fund	\$ 54,719.13	36.3%
	<u>\$ 150,932.81</u>	

Approximate Value
 New Property Location 2703 Cranberry Highway (2.37 Acres) \$ 490,000.00 **PAID IN FULL**



Grace Lighthouse Fellowship
Proposed FY 2021 Budget
Budget vs Actual
January 1, 2020 - December 10, 2020

	<u>2020 Budget</u>	<u>Actual</u>	<u>Balance</u>	<u>% of Budget</u>	<u>FY 2021 Revised</u>
Income					
Tithe And Offering	140,470.00	169,431.09	(28,961.09)	120.62	170,000.00
Total Income	140,470.00	169,431.09	(28,961.09)	120.62	170,000.00
Mission Income		25,402.86			
Benevolent Income		3,828.00			
		198,661.95			
Expenses					
Advertising	1,500.00	2,651.24	(1,151.24)	176.75	2,700.00
Building Improvements	1,000.00	628.90	371.10	62.89	1,000.00
Insurance - Liability	2,400.00	3,674.16	(1,274.16)	153.09	4,000.00
Legal and Professional		812.37	(812.37)		1,000.00
Merchant Fee	500.00	1,349.44	(849.44)	269.89	1,500.00
Music and Media	6,000.00	5,303.00	697.00	88.38	8,000.00
New Property Expense	-	300.00	(300.00)		800.00
Office Supplies	1,200.00	2,618.91	(1,418.91)	218.24	2,700.00
Postage And Delivery	250.00	172.95	77.05	69.18	250.00
QuickBooks Payments Fees	1,000.00	454.63	545.37	45.46	750.00
Rent or Lease	31,620.00	27,700.00	3,920.00	87.60	31,620.00
Repair & Maintenance	400.00	196.90	203.10	49.23	400.00
Salary	45,000.00	83,051.07	(1,451.07)		45,000.00
Health Insurance 50%					15,000.00
Salary IRA match	1,200.00				1,800.00
Salary- Pastor Housing	34,200.00			-	34,800.00
Payroll Fees	1,200.00				1,320.00
Supplies	5,000.00	7,305.37	(2,305.37)	146.11	5,000.00
Real Estate Taxes-New Property		3,225.20			
Utilities	8,000.00	6,461.96	1,538.04	80.77	8,000.00
Total Expenses	140,470.00	145,906.10	(5,436.10)	103.87	165,640.00

Benevolent Expense	-	\$ 4,849.10
Mission Expense		\$ 19,791.18
		\$ 170,546.38

	2019	2020	Increase	% Increase
Total Budget	140,470.00	165,640.00	25,170.00	17.92%



Dear Grace Lighthouse Family,

It is with my utmost gratitude to our loving and saving God who has given us the privilege to do the work of ministry week after week that I write this annual report.

2021 for Grace Lighthouse Church has been filled with an amazing amount of new developments, incredible ministry opportunities, and the blessing of new relationships.

It's amazing to look back on the momentous year we're leaving behind, and so exciting to see what God has done in and through our church. So much has happened on our amazing property at 2703 Cranberry Highway, and only God in His wisdom could direct us to obtain it right before the world was launched into even greater distress. Through it all, we have sought to be a beacon of grace and light in a world of darkness.

Here are a few things I believe are worth noting as part of 2021.

Our livestreaming ministry has been a lifeline to so many across our area and beyond, including states across the nation and overseas. Because of the livestream, even through the challenges of COVID, our ministry's reach has expanded in ways we never could have imagined.

On April 4th, Easter Sunday, we had an outdoor service on the property, beginning one of the most encouraging seasons of ministry Grace Lighthouse Church has ever experienced. At the end of the service that day, it was heavy on my heart that I did not want to have to preach to windshields ever again. This became the time for us to discern the will of God and ask Him for His guidance on how to move our church to use the property for the late spring, summer and fall. The Lord led us in incredible ways, and provided people willing to give and serve the moment our vision took flight.

We asked God to help us to set a timeframe of 50 days from April 11th to Memorial Day weekend, and we were ready for our dedication service on the property with the land graded, a shed built, electricity, Internet, and facilities, with a fully permitted, 3200-square-foot white tent on May 27th. This set us in motion for an amazing 21 weeks of ministry outdoors!

After a COVID-prompted hiatus from our children's ministry, we were able to revive it this summer through Kids @ The Tent. God brought more children into the church, necessitating a program for them, and He put it on Gloria Monty's heart to take leadership of it. Watching children from ages 3-12 be so excited to learn the Bible and understand Christ for themselves has been so great to see, and we look forward to seeing it continue to grow in 2022.

As the children's ministry was, our food ministry was also on hold until this summer. Before the pandemic, sharing food together after service was a big part of our fellowship, and it's been wonderful to be able to have that again. Karen Larochelle has taken the lead on the food ministry, and many others have been bringing food to share. Thank you to all of you!

As our services under the tent grew this summer, our worship team did as well. We're so grateful to have even more people willing to lead us in worship, and our church has been blessed by those of you who choose to serve in this way.

On July 18th, Bloom: a Home For Girls came to join us and share what God is doing in this local ministry of Teen Challenge for young women 12-17. This 3 to 5 month program is reaching these young women with life skills and truly helping them to know the hope of Christ.

Then on August 8th, Teen Challenge Brockton and the Wareham Fighting Against Addiction Coalition along with the Wareham police department joined together with us, expressing our collective commitment to help fight the problem of addiction in our community.

Later in the month of August, Leon Monty shared with us about Monty's Kids of Ghana Foundation, reaching needy children in Ghana and meeting both their spiritual and physical needs. Through the generous support of GLC, we helped put 4 children in private education for one year and also purchased their uniforms.

It's overwhelming to recount the blessings of the year we're leaving behind, especially those five months under the tent. Incredible relationships and ministry occurred, people came to faith in Christ, many joined our church, and seven made the decision to be baptized. Approximately 160 visitors joined us on the church property between May and October.

We held our final Sunday on October 17th, and five days later had an army of church members assisting, and prayer warriors watching the tent come down. From spring to fall, our services were covered in God's blessing, provision,

protection and filled with so many amazing blessings. Three days after the tent was taken down, we received an unbelievable windstorm that would have shredded the tent if it had remained up. We watched the Lord guide us through so many weather events throughout the summer with minimal damage, and provide us with an incredible army of volunteers to help us resume ministry as if nothing ever happened.

As we made our gradual transition back into the building at 3065 Cranberry Highway, we were able to provide two men's breakfasts - one in September, and one in October. A team of women did an amazing job repurposing and giving the fellowship hall a fresh look, and held a wonderful evening of fellowship in mid-October. At the end of the month we had a fantastic church-wide fellowship with crockpots and games, providing a warm place to be on a night when many were out of power.

After a significant health crisis in my own family and a lot of deliberation and prayer, we decided to host our annual Thanksgiving outreach. We were able to give out 160 meals through an amazing team of volunteers, providing food, hope, and the Gospel to many in need.

There are countless people I have not mentioned here that have poured their hearts and souls into this church this year and especially those who tirelessly served on our amazing greeting and set-up team, media ministry, and 2703 property and labor ministry. I want to express my gratitude for all of your help and partnership in this work. We've been so blessed to have so many willing servants step up to serve. 2022 is going to present a host of new challenges and opportunities, and we're going to need many more people willing to step outside of their comfort zones and give God the opportunity to empower them to be used for His glory. If it's on your heart to serve, I'd love to find a place for you - so please let me know.

Again, my heartfelt thanks to this body of believers for your faithful love, financial giving, and giving of yourselves week after week to this local church of our Lord Jesus Christ. May the Lord's abundant grace remain on each of you!

Pastor David Beguerie

Therefore, my dear brothers and sisters, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain.

1 Corinthians 15:58

Grace Lighthouse Fellowship
Proposed FY 2022 Budget
Budget vs Actual
January 1, 2021 - November 30, 2021

	<u>2021 Budget</u>	<u>Actual</u>	<u>Balance</u>	<u>% of Budget</u>	<u>FY 2022 Proposed</u>
Income					
Tithe And Offering	170,000.00	181,876.74	(11,876.74)	106.99	185,000.00
Total Income	170,000.00	181,876.74	(11,876.74)	106.99	185,000.00
Mission Income		23,385.19			
Benevolent Income		2,775.00			
		208,036.93			
Expenses					
Advertising	2,700.00	2,608.27	91.73	96.60	2,750.00
Bank Charges		14.61	(14.61)		-
Building Improvements	1,000.00	697.78	302.22	69.78	1,000.00
Insurance - Liability	4,000.00	3,997.86	2.14	99.95	4,200.00
Health Insurance - Pastor	15,000.00	12,500.00	2,500.00	83.33	21,000.00
Legal and Professional	1,000.00	0.00	1,000.00	-	500.00
Livestreaming and Tech Support	8,000.00	8,516.13	(516.13)	106.45	12,000.00
Merchant Fee	1,500.00	1,354.99	145.01	90.33	1,500.00
Mileage reimbursement Pastor	-	0.00	0.00	-	5,000.00
Music	-	3,258.27	(3,258.27)		1,000.00
New Property Expense	800.00	14,916.58	(14,116.58)	1,864.57	800.00
Office Supplies	2,700.00	1,182.36	1,517.64	43.79	1,480.00
Postage And Delivery	250.00	178.75	71.25	71.50	250.00
QuickBooks Payments Fees	750.00	442.50	307.50	59.00	750.00
Payroll Fees	1,320.00	1,310.05		99.25	3,000.00
Rent or Lease	31,620.00	25,810.00	5,810.00	81.63	31,620.00
Repair & Maintenance	400.00	381.39	18.61	95.35	450.00
Salary, Housing, IRA match	81,600.00	67,860.63	(1,451.07)	83.16	82,200.00
Salary \$45K					
Housing \$34.8K					
IRA Match \$1,800					
Supplies	5,000.00	5,280.81	(280.81)	105.62	6,000.00
Utilities	8,000.00	8,241.04	(241.04)	103.01	9,500.00
Total Expenses	165,640.00	158,552.02	7,087.98	95.72	185,000.00

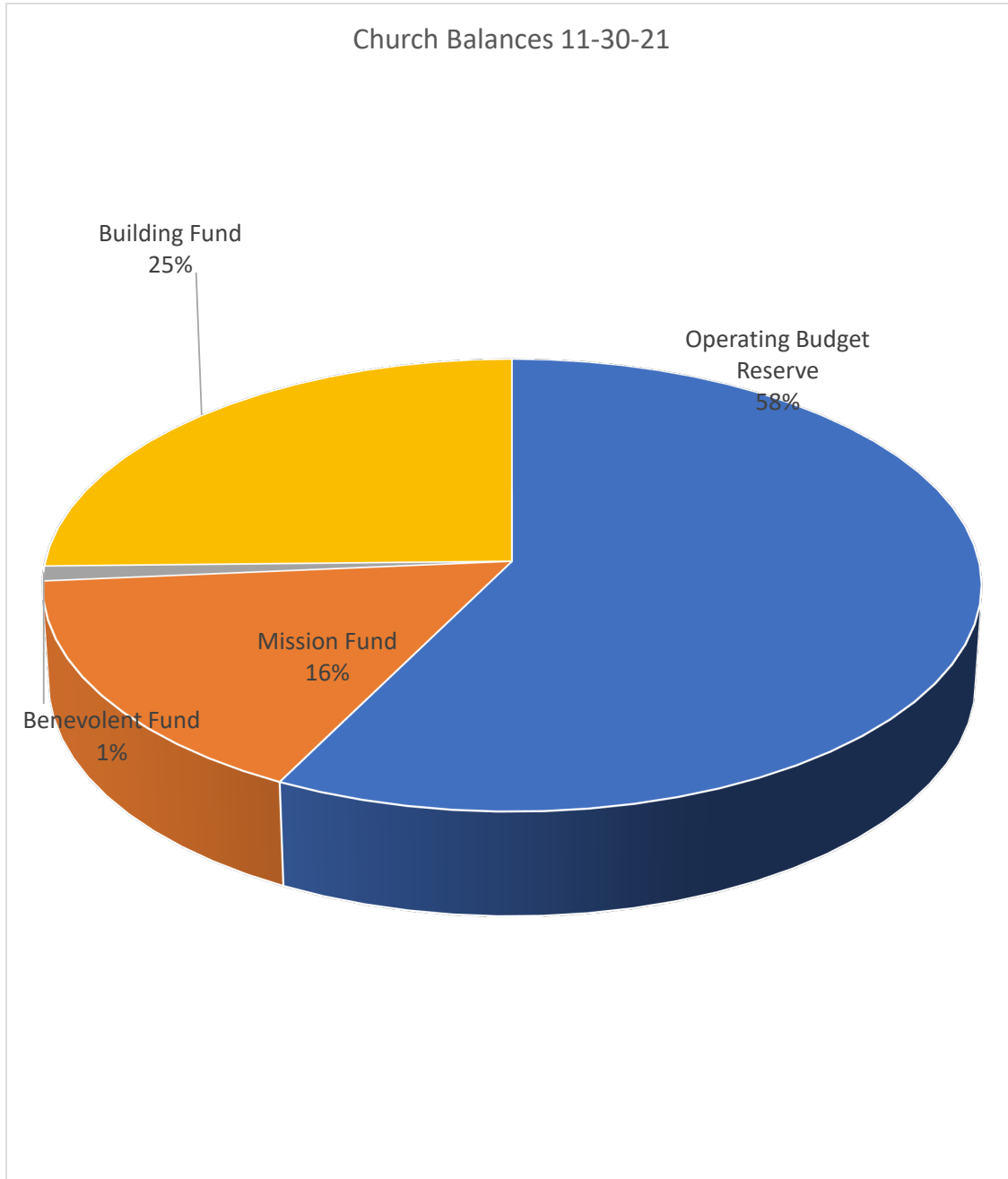
Benevolent Expense	\$ 2,655.70
Building Fund Expense Expense	\$ 66,633.33
Mission Expense	\$ 16,779.22
	\$ 244,620.27

	2021	2022	Increase	% Increase
Total Budget	165,640.00	185,000.00	19,360.00	11.69%

GRACE LIGHTHOUSE CHURCH

	30-Nov-20	
Operating Budget Reserve	\$ 101,202.96	57.4%
Mission Fund	\$ 28,495.66	16.2%
Benevolent Fund	\$ 1,863.44	1.1%
Building Fund	\$ 44,643.28	25.3%
	<u>\$ 176,205.34</u>	

New Property Location 2703 Cranberry Highway
(2.37 Acres)
 Approximate Value \$ 490,000.00 **PAID IN FULL**



The Commonwealth of Massachusetts

Articles of Organization
&
Bylaws

ARTICLE I
Name

The exact name of the corporation shall be “Grace Lighthouse Church”
(amended on 12/18/2020 with the Massachusetts Secretary of State’s Office)

ARTICLE II
Purpose

This Corporation, as organized under these bylaws, is to guide and facilitate the business activities of this Church in the acquiring and holding of real estate, the collecting and disbursing of monies, and the directing of agencies of the Church, exclusively for religious purposes following the intent of all applicable Internal Revenue Codes. **The Church will minister the Word of God, conduct Bible studies and support missions and outreach.**

ARTICLE III
Public Support and Benefit

No part of the net earnings of this Corporation shall insure to the benefit of, or be distributable to its members, directors, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payment and distributions in furtherance of the purposed set forth in Article II hereof. No substantial part of the articles of the Corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the Corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provisions of these articles, the church shall not carry on any other activities not permitted to be carried on (a) by an organization exempt from Federal Income Tax under Section 501(c) (3) of the applicable Internal Revenue Code (or the corresponding provision of any future United States Internal Revenue Law).

ARTICLE IV
Public Charity

The Corporation is not a private foundation within the meaning of Section 501 (a) of the Internal Revenue Code of 1954, as amended, or any superseding section.

ARTICLE V
Meetings

Section 1:

- a) The annual meeting of the Corporation shall be held ~~on a the first~~ Sunday in December following ~~a the~~ morning service unless hampered by weather or other legitimate situations. In such case the meeting will be held ~~on the first available Sunday. the following week.~~
- b) The quorum shall be ~~one-third a majority~~ of the voting membership as determined under Article VII, Section 4.
- c) All elections may be made by either a written or voice vote. The type of vote shall be decided by a two-thirds (2/3) vote of the Corporation membership taken at the beginning of the meeting.
- d) Roberts Rules of Order, as revised, shall be followed. ~~in the event of a procedural disagreement in a business meeting.~~ The Pastor, or his designee shall moderate the meeting. ~~The designee shall be a Member of the Church.~~
- e) Annual reports of the Church Leadership Board will be given out to voting members one (1) week before the annual Church meeting.

Section 2:

- a) Special meetings may be called at any time by the Chairman of the Corporation or upon the written request, submitted to the Church Leadership Board, of one-fourth (1/4) or more of the members.
- b) All such meetings shall be previously announced at regular services of the Church at least one (1) week prior to the specially called meeting, stating the purpose of the meeting, with allowances made for emergencies.

ARTICLE VI
Order of Business

- a) Prayer (may include a brief inspirational)
- b) ~~Roll~~ Call to ~~confirm check~~ quorum
- c) Minutes of the previous meeting
- d) Report of Officers
- e) Report of Committees
- f) Old Business
- g) Elections
- h) Original resolutions and new business
- i) Adjournment
- j) Prayer

ARTICLE VII
Voting and Non-Voting Membership

Section 1:

The membership of this Corporation shall be restricted to those who meet the following requirements, and all qualified members of the Corporation shall have the right to vote in all business meetings.

- a) They shall make a ~~verbal or written~~ profession of faith in Jesus Christ as Lord and Savior, either in public or in private with the pastor.
- b) They shall be eighteen (18) years of age or older.
- c) They shall have demonstrated devotion to the Church ~~through faithful attending, giving and service~~ over a period of at least ~~six (6) months, or~~ three (3) months ~~for transfer with and a majority vote of the Board and the Pastor and Board's approval.~~
- d) Members who haven't attended for one (1) year ~~may shall~~ be notified by the Pastor to see if they want to remain on as members.

Section 2:

All persons shall be regarded as voting members of this Corporation upon confirmation of eligibility as defined in ~~Article VII~~, Section 1 and Section 4.

Section 3:

The right of any person to voting membership may be questioned by any other member. In such case, the right of voting membership shall be determined by the Pastor and the Board.

Section 4:

Three (3) weeks prior to the Annual Meeting of the Corporation, the Secretary shall post a typed notice of the meeting, the requirements for eligibility, and voters' eligibility under Article VII, Section 1.

Section 5: ~~(Removed)~~

~~Members who have not attended Church in a 24-month consecutive period shall be deemed as forfeiting their membership and shall no longer be a member of the Corporation as outlined in Article VII, Section 1. An appeal to remain a member may be made to the Pastor and the Board within 3 months of this forfeiture. The decision to reinstate membership shall be that of the Board by majority vote.~~

Section 6:

~~The Corporation may, by three fourths (3/4) favorable vote, at any business session, waive the requirements in Article VII Section 1(c) pertaining to the six months membership.~~

Section 67:

In the event of a qualified member of the Corporation ~~finds~~ finding it impossible to attend a business meeting due to illness or some other unavoidable reason, ~~he~~ may cast an absentee ballot, providing ~~he~~ they have requested it two (2) days prior to the meeting. ~~His~~ Their marked ballot must be sealed in an envelope and given to the Chairman of the Corporation before the business meeting, and ~~his~~ their name must be approved as a voting member and recorded in the minutes.

Section 78:

Non-voting membership in the Corporation will consist of those who love the Lord and make this Church their regular place of worship, or are ministered to by this body. They shall be under 18 ~~12-17~~ years old. ~~, a shut-in, or a new member who has been attending this Church for less than six (6) months.~~

ARTICLE 8 VIII Officers

Section 1:

The officers of the Corporation shall be: Chairman, Vice-Chairman, Secretary, Treasurer and Financial Secretary. They shall serve from Annual Business Meeting to Annual Business Meeting.

Section 2:

The Chairman shall be elected by the Board for a term of 1 (one) year. He shall preside at all business meetings of the Church. He may be elected for several consecutive terms, as the Board sees fit.

Section 3:

The Pastor of the Church ~~shall will~~ be the Vice-Chairman. He shall perform the duties of the Chairman when such is absent, a conflict interest or in the event of his inability to serve. ~~And~~ He shall exercise general supervision over the affairs of the Church. He shall also be an advisory member of every board and committee.

Section 4:

The Secretary shall be elected by the Corporation for a term on one (1) year. No limit shall apply to the number of consecutive terms. ~~He/she~~ They shall keep an orderly record of the procedures of the annual business meetings of the Church, ~~in book provided for that purpose by the Corporation.~~ These records ~~This book~~ shall be carefully preserved by the Secretary and shall remain in the property of the Corporation.

Section 5:

The Treasurer and Financial Secretary shall be elected by the Church Leadership Board for a term of one (1) year and shall be ratified by the Corporation. No limit shall apply to the number of consecutive terms.

- a) The Treasurer shall see that all income is recorded on forms recommended by the Church Leadership Board.
- b) The ~~Treasurer or the~~ Financial Secretary shall receive the funds of the Church and shall cause them to be deposited in a local bank, chosen at the discretion of the Church Leadership Board.
- c) The ~~Treasurer or the~~ Financial Secretary shall, at the end of the calendar year, prepare an Annual Contribution Report for each person having recorded contributions.
- d) The Treasurer shall cause all vouchers and orders paid ~~by him to be and~~ filed as a part of the record of the Church.
- e) The Treasurer shall make a ~~quarterly monthly~~ written report to the Church Leadership Board.
- f) The Chairman, Vice Chairman, and the Treasurer shall be authorized to sign checks. Only one signature shall be required.
- g) The record of the total income and expenses of the Church shall be open to members, except for tithing records which shall be kept confidential.
- h) The Treasurer shall open the records for auditing at the request of the Church. ~~They The Leadership Board may vote to shall~~ have an audit ~~done prior to the Annual Business Meeting~~ by ~~Books shall be audited by an Independent~~ Certified Public Accountant ~~at any time. every three (3) years.~~
- i) The Treasurer shall pay only those allowable expenses in the annual budget according to the authorized procedures set up by the Church Leadership Board and ratified by the Corporation at the annual meeting.

Section 6:

Any vacancies occurring in the offices of Chairman, ~~Vice Chairman~~, Secretary, Treasurer or Financial Secretary of the Corporation shall be appointed by the Church Leadership Board. Such appointment shall be for the interim to the next Annual Business Meeting of the Corporation.

ARTICLE IX Boards and Committees

A. Church Leadership Board

Section 1:

~~The Church Leadership Board of the Corporation (Board) shall be composed of seven (7) voting members. The Pastor, Secretary of the Corporation, Chairman of the Deacon Board, Vice~~

Chairman of the Deacon Board, Treasurer of the Corporation and two Church Members that are not an Officer of the Corporation.

~~The Church Leadership Board of the Corporation shall be composed of at least three (3) voting members plus the Treasurer as a voting member. Each Deacon shall be elected for a term of three (3) years with the terms of office rotated. They shall be permitted to serve two (2) consecutive terms in office. After a lapse of one (1) year, they may again be elected to membership on this Board.~~

Section 2:

The Church Leadership Board shall select from its members each year these officers: Chairman, ~~Secretary and Treasurer~~. The Pastor perpetually serves as the Vice Chairman in accordance with Article VIII Section 3.

~~The Church Leadership Board shall select from its members each year these officers: Chairman, Vice Chairman, Secretary, Treasurer, and Financial Secretary.~~

Section 3: ~~Removed 8/25/16~~

~~Board of Christian Education (Override) Bylaws Committee~~

~~The Bylaws Committee shall be appointed under Article IX and composed of three (3) voting members plus the Pastor who shall serve as Chairman. The three (3) voting members shall be elected by majority vote of the Church Leadership Board and serve for a term of one (1) year. The Bylaws Committee shall serve only when its function is required or requested by the Church Leadership Board. The Bylaws Committee shall review the current Bylaws and any recommendation by the Church Leadership Board or members of the Corporation. The Bylaws Committee shall make recommendations and submit those recommendations in writing to the Church Leadership Board. The Church Leadership Board shall review those recommendations and approve the By-Law updates for submission to the Members of the Corporation for approval at the next Annual Business Meeting or a Special Meeting. By-Law changes shall require a two-thirds (2/3) vote of the quorum of members of the Corporation pursuant to Article XIII and become effective pursuant to Article XIV.~~

Section 4: Board of Deacons:

The Board of Deacons shall be comprised of the Pastor and Deacons nominated by the Pastor and elected by the Church Leadership Board. Each Deacon shall be elected for a term of three (3) years with the terms of office rotated. They shall be permitted to serve two (2) consecutive terms in office. The Chairman of the Board of Deacons shall be voted into office annually by the Board of Deacons and serve as Chairman of the Corporation. The Pastor shall not be eligible for the position of Chairman of this Board. It shall acquaint itself with the circumstances of those who are properly objects of concern and to assist in wisely distributing the benevolence funds and material of the Church and shall keep the congregation informed of those in need or ill in

the community. The Deacon Board shall be responsible the Spiritual health and needs of the Church. ~~It shall also be responsible for visitation in the community of potential worshippers.~~

The Board of Deacons shall at the pastor's invitation or at their own discretion counsel the Pastor on sensitive issues or relationships within the congregation, advising him when there is uncertainty about crucial decisions, alerting him when this is a risk of conflict and advocating on his behalf when members of the congregation need to be more understanding.

The Board of Deacons should meet with the pastor(s) to:

1. Acknowledging the pastor's strengths
2. Acknowledging the pastor's weaknesses
3. Jointly strategizing as to how support the pastor based on the review

The Board of Deacons shall be the designated body to which members of the congregation shall direct their concerns about the pastor's performance, character, or style. They shall receive all such concerns courteously and give thoughtful attention to them. The Board of Deacons shall not be compelled to act upon petitions.

The Board of Deacons shall do an annual salary review and make its recommendation to the Leadership Board prior to the Annual Business Meeting of the Corporation. As a part of this assignment, they shall interview the pastor(s) to hear his expectations and general feelings. Prior to making its recommendations the Board of Deacons will meet a second time with the pastor(s) to reveal its recommendation and the rationale.

B. Standing Committees

Section 1:

~~The Outreach and Services Committee shall consist of three members appointed by the Board and ratified by the Corporation for a term of two (2) years with the terms expiring on alternate years. There will be no limit to the number of terms served. It shall acquaint itself with the circumstances of those who are properly objects of concern and to distribute wisely the benevolence funds and material of the Church and shall keep the congregation informed of those in need or ill in the community. It shall also be responsible for visitation in the community of potential worshippers.~~

Section 1-2:

~~The Nominating Committee shall consist of three (3) members, appointed by the Church Leadership Board, to serve for a one (1) year term. The terms will expire on alternate years. They shall consult with and nominate one (1) candidate for each vacancy or office to be filled. This committee shall elect its Secretary from its members. The Pastor will serve as Chairman.~~

Section 1 3:

The Budget Committee shall consist of a minimum of three (3) members of the Corporation. Two (2) shall be members of the Board. One shall be the Church Treasurer. The duties of the Budget Committee shall be:

- a) To arrange a budget of the estimated expenses of the Corporation for the next fiscal year and to submit it to the Church for ratification. They shall assign a priority to each item in the proposed budget.
- b) To ~~provide post~~ the proposed budget ~~to on~~ the Church ~~members bulletin board~~ at least ~~two (2) four (4)~~ weeks prior to the Annual Business Meeting.
- c) To consider any changes desired in the budget when submitted in writing by any Corporation member and received at least ~~one two~~ weeks prior to the Annual ~~Business~~ Meeting.
- d) To revise the budget at any time throughout the year when requested by a majority vote of the ~~Corporation Leadership Board with a written update within two (2) weeks to the members of the Corporation.~~

Section 2 -4:

The Worship Committee shall consist of the Pastor and the Worship Team. They shall consider the music and worship desires of the entire congregation. They shall meet at least quarterly to plan and make suggestions concerning the worship programs of the Church.

Section 3 5:

~~The By Law Committee shall be appointed under Article IX only when its function is required.~~

~~The Communion Stewardship Committee shall consist of at least two (2) members appointed by the Pastor. They shall serve for one (1) year with no limit applied to the number of consecutive terms served. They shall be responsible for the preparation of the elements of communion service.~~

Section 6

~~The Communion Stewardship Committee shall consist of two (2) members elected by the Corporation. They shall serve for one (1) year with no limit applied to the number of consecutive terms served. They shall be responsible for the preparation of the elements of communion service.~~

ARTICLE X Expulsions

Section 1

Any officer of this body, or any member of any regular or special board or committee which it may constitute may be removed from ~~his~~ office by a three-fourths ~~(3.4)~~ (3/4) affirmation vote of the ~~quorum of~~ members present at any regular or special meeting. The expulsion may be for

conduct unbecoming a Christian for failure of duty, for a lack of interest in the work of the Church, or for adhering to a doctrine contrary to Scripture.

Section 2:

Any member considered for removal shall have the right to a hearing with the Board of Deacons prior to the posting of the meeting for expulsion.

Section 3:

Notice of the time of the meeting for expulsion and the reason for the expulsion shall be given at least seven (7) days prior to the date of the meeting. A written statement of the charges against the person to be expelled shall be given to ~~them him~~ by the Secretary of the Church no later than the time when the meeting for ~~their his~~ expulsion is announced. Upon expulsion from office, ~~their his membership and voting rights as well as any~~ authority in any ~~that~~ office ceases at once.

Section 4:

Any member may be expelled for conduct unbecoming a Christian or for adhering to doctrine contrary to Scripture, by a three-fourths (3/4) vote of the members present at any regular or special meeting. Any member considered for removal shall have the right to a hearing with the Board of Deacons prior to the posting of the meeting for expulsion. Notice of the time of the meeting for expulsion and the reason for expulsion shall be given at least seven (7) days prior to the date of the meeting. A written statement of the charges against the person to be expelled shall be given to ~~them him~~ by the Secretary of the Church no later than the time when the meeting for ~~their his~~ expulsion is announced.

ARTICLE XI Church/Pastor Relationship

Section 1:

~~The Pastor's Advisory Committee shall consist of four (4) members: The Treasurer, the Secretary of the Corporation, and the Chairman of the Board of Deacons. shall be the Chairman of this Committee Board. The Committee's Their~~ duties shall be:

- ~~b) The Committee shall at the pastor's invitation or at their own discretion counsel the Pastor on sensitive issues or relationships within the congregation, advising him when there is uncertainty about crucial decisions, alerting him when this is a risk of conflict and advocating on his behalf when members of the congregation need to be more understanding.~~
- ~~c) The Committee shall be responsible for conducting an annual evaluation of all members of the pastoral staff. Essential to this task is the development of a just and relevant evaluation form which encompasses the range of pastoral duties and is readily quantifiable. The Pastor's Advisory Committee will participate in this evaluation, the~~

~~Committee should meet with the pastor(s) to assess responses. This session and any necessary subsequent ones should include the following:~~

- ~~1. Acknowledging the pastor's strengths~~
- ~~2. Acknowledging the pastor's weaknesses~~
- ~~3. Jointly strategizing as to how the pastor's deficiencies may be improved~~
- ~~4. Covenanting to provide the will, resources, and time to effect improvements~~
- ~~5. Providing for monitoring of progress~~

~~The evaluation should never be construed as a vote of confidence.~~

- ~~c) The Committee shall do an annual salary **review** study ~~on in~~ behalf of the pastoral staff and make its recommendation to the Board of Deacons or Budget Committee prior to the Annual Business Meeting of the Corporation. As a part of this assignment, the Committee shall interview the pastor(s) to hear his expectations and general feelings. Prior to making its recommendations the Committee will meet a second time with the pastor(s) to reveal its recommendation and the rationale.~~
- ~~d) The Pastor's Advisory Committee shall be the designated body to which members of the congregation shall direct their concerns about the pastor's performance, character or style. The Committee shall receive all such concerns courteously and give thoughtful attention to them. The Committee shall not be compelled to act upon petitions.~~

Section ~~2~~ 1:

When the Church is without the services of a regular pastor, the **Board of Deacon** shall be responsible for:

- a) The regular Church services. The honoraria for such services shall be determined by the Board of Deacons.
- b) Screening the applicants and contacting a prospective pastor to discuss the details of the pastorate.
- c) Adhering to the following procedure:
 1. Whenever possible, the pastoral candidate shall preach two (2) Sundays to the congregation. He shall also spend a time of planned fellowship with them.
 2. The decision on the pastoral candidate's call shall be made ~~not~~ earlier than one (1) week after his visit, not later than three (3) weeks. This decision shall be made before considering another candidate.
 3. Whenever possible, notice of meeting to vote on the pastoral candidate shall be given at least one (1) week in advance of said meeting. The date, time and place shall be included. All voting members of the Church shall be notified.
 4. A Pastor shall not be called unless he received a majority vote from the **Administrative Board of Deacons and ratified by the Leadership Board.**
 5. The pastoral candidate shall be notified **by mail immediately** following the meeting as to the results of the voting.
- d) The ~~Pastoral Advisory Committee and the~~ **Board of Deacons** shall have a clear understanding with the pastoral candidate in regards to the financial arrangements

between the pastor and congregation. This shall be in writing with a copy being held in file by the Secretary of the Corporation and a copy being given to the incoming pastor.

- e) The ~~Pastoral Advisory Committee-Board of Deacons~~ shall arrange for an installation service with the elected pastor.

Section 3-2:

The retention or removal of a pastor:

- a) ~~A vote must be taken by the Administrative Board in regards to the retention of the Pastor. A majority vote is required to retain him.~~ If a pastor should desire a vote regarding his continued leadership, it may be taken in a regular or special meeting of the Corporation. The details of the vote shall be arranged by the pastor and the Board of Deacons.
- b) Should the pastor feel inclined to terminate his leadership, he shall present his resignation and should provide for a minimum of sixty (60) days before vacating the pastorate unless other arrangements are made which are satisfactory to both the church and pastor.
- c) If one-fourth (1/4) of more of the regular members of the Corporation object to the continuing leadership of the pastor, they may present their objections in writing to the ~~Board of Deacons Pastor's Advisory Committee~~ where they shall be carefully and prayerfully studied. If no solution can be reached the Board of Deacons shall call and conduct a Corporation meeting in keeping with these bylaws. The decision of the Corporation shall be final.
- d) The decision to remove a Pastor shall require a **two thirds (2/3)** majority vote of the ~~quorum of members of the Corporation. Administrative Board members.~~

ARTICLE XII

For official church documents, the signature of the pastor is required.

ARTICLE XIII

These Bylaws can be amended on any annual or regular meeting of the Corporation by a two thirds (2/3) vote. Any by-law pertaining to Boards, Committees and Departments may be over-ridden, when necessary, because of the limited size of the body. The over-ride shall be for a maximum of one (1) year, at which time a new vote shall be required to renew the over-ride.

ARTICLE XIV

These Bylaws shall become effective immediately following their adoption and any Bylaws pertaining to Boards, Committees and Departments may be over-ridden, when necessary, because of the limited size of the body. The over-ride shall be for a maximum of one (1) year, at which time a new vote shall be required to renew the over-ride.

ARTICLE XV

DISSOLUTION - In the event of the dissolution of this church, the assets shall be given to other nonprofit organizations of like faith and practice that would qualify under the provision and regulations of section 501(c)(3) of the 1954 Internal Revenue Code. The Leadership Board shall present recommendations to the membership as to how the assets will be disbursed. Recommendations shall be approved by majority vote of the Corporation.